

COMMITTEE CHARGE
ER9 Joint Boards of Education
Task Force on Diversity, Equity, Inclusion Committee
(Adopted 7/20/20)

CHARGE

The Easton, Redding, and Region 9 Boards of Education charge the Equity, Diversity, and Inclusion taskforce/committee with advising with respect to the operation and financing of Equity, Diversity, and Inclusion initiatives relating to:

- Hiring Practices
- Discipline
- Enrollment
- Programing
- Curriculum
- Policies
- Professional Development
- Student Engagement in activities, academics, athletics, and all other dimensions of student life
- Community Engagement

The Committee shall:

- Conduct an Annual Assessment on the state of Equity, Diversity, and Inclusion and report to the boards
- Hold regularly scheduled meetings
- Establish annual and multi-year goals
- Identify and recommend appropriate sources of funding for Equity, Diversity, and Inclusion initiatives

MEMBERSHIP

Membership of the committee shall strive to include diverse voices and perspectives.

- Membership of the committee shall include:
- Two members from Redding BoE
- Two members from Easton BoE
- Two members from Region 9 BoE
- The Assistant Superintendent for Curriculum and Instruction

Non-voting, but active participant advisors to the committee shall be selected via an application process, with applicants to be selected by the committee chair with the advice of committee members. Members will include:

- A Student from each school
- Two members of each Community (2 from Easton, and 2 from Redding)
- A certified staff member from each school